



TWO RIVERS BOARD OF TRUSTEES

August 8, 2026

Call to Order

Chair Carne called the August 8th meeting of the Two Rivers Board of Trustees to order at 10:18 AM at Young Elementary with a quorum of Trustees present. Trustees Carne, Jacobs, Awwal, Pierce, and Stafford were present. Trustees Brunner and Thomas were not present. Trustee Hou arrived at 10:22. Chair Carne opened the meeting by explaining that the meeting would be held per the Open Meetings Act and recorded.

Roll Call

Board Members

Elle Carne, Chair
Dr. Mike Jacobs Jr., Vice Chair
Faisal Awwal, Treasurer
Alyssa Brunner, Secretary
Elaine Hou, Trustee
Dr. Derek Pierce, Vice Chair
Rachel Stafford, Trustee
Raj Thomas, Trustee
Belicia Reaves, Executive Director and Ex Officio

Others Present

Michelle Kimso, Special Project Manager for the Office of the Executive Director
Bridget Jackson, Chief of Staff
Nicole Smith-Jones, Trustee-Elect

Approval of Meeting Agenda

Trustee Hou was not present, all other Trustees voted to approve the agenda.

Trustee Vote

The governance committee recommended voting Nicole Smith-Jones as Trustee. She has been serving on the academic excellence committee. All Trustees voted to elect Smith-Jones as Trustee.

Finance Committee

Treasurer Awwal shared the following memo below which were previously shared with Trustees.

- **Staffing Agency**- Two Rivers is seeking to obtain the services of an additional staffing company, ProCare Therapy, to maximize our ability to address special education teacher vacancies and ensure our staffing needs are met. To ensure Two Rivers start the school year fully staffed, the human resources team elevated our recruitment efforts and reached out to our existing staffing agencies for qualified candidates. The applicant pool from our

recruitment efforts and the candidates from our existing staffing agencies did not meet the qualifications or our standards for the position. As a result, Two Rivers began exploring staffing agencies specializing in special education services.

- Recommendation - The Board approve the renewal of listed contracts.

Trustees asked about the number of Full Time Employees that were covered by the contract. ED Reaves stated that currently 3 were in procurement.

All Trustees voted to approve the contract.

Executive Director Report

Executive Director Reaves started by sharing the mission moment, the Middle School Tidal Wave Band playing at 2026 National Forum on Education Policy. She shared the new Adult Crew Habits. Trustees asked what the process for landing on the Adult Crew Habits. Reaves shared the Adult Crew Habits where what we want to be held accountable for and a reflection tool more a rating on a scale of 1-5.

The board shared what is bringing them joy right now and the type of board member they wish to become.

Closed Session

All Trustees voted to move to closed session under OMA (b) (12) To train and develop members of a public body and staff.

All Trustees voted to move to open session. Chair Carne shared there was no public information to report.

Closing

Chair Carne thanked Trustees and reminded them of the next Board Meeting in September.

Adjournment

All Trustees unanimously voted to adjourn the meeting at 3:15pm.

Prepared by:
Michelle Kimso/s/
Special Projects Manager for the
Office of the Executive Director

Submitted by:
Alyssa Brunner/s/
Secretary