



## TWO RIVERS BOARD OF TRUSTEES

August 19, 2023

### Call to Order

Chair Treml called the August 19th Meeting of the Two Rivers Board of Trustees to order at 9:32 AM at the Middle School. Chair Treml opened the meeting by explaining that the meeting would be held per the Open Meetings Act and recorded.

### Roll Call

#### Board Members

Gregg Treml, Chair	Present
Ahna Smith, Vice Chair	Present
Kimberly Eddings, Secretary	Present
Ben Robins, Treasurer	Present
Elle Carne, Trustee	Present
Lauren Hamilton-Edward, Trustee	Present
Malik Husser, Trustee	Absent
Alvincent Hutson, Trustee	Absent
John Phillips, Trustee	Present
Derek Pierce, Trustee	Present
Jessica Proffitt, Trustee	Present
Michael Murphy, Trustee	Present
Erin Sheehy, Trustee	Present
Cara Williams, Trustee	Present
Aswathi Zachariah, Trustee	Present
Belicia Reaves, Executive Director and Ex Officio	Present

### Others Present

Michelle Kimso, Executive Assistant  
Aurora Steinle, Chief of Staff  
Khizer Husain, Senior Director of External Relations

### Approval of Meeting Agenda

Trustee Phillips abstained from the vote. Secretary Eddings, Treasurer Robins, and Trustee Hamilton-Edward were not present for the vote. All other Trustees voted to approve the August 19th, 2023 agenda.

### **Opening Circle**

Executive Director Reaves opened the meeting with reading of the Two Rivers Mission, Goal, and Core Values. Trustees proceeded to have table discussions and share out on their best summer moment and movie that describes their educational experiences.

### **Session 1: Our Network/Our Model/Our Board**

Executive Director Reaves started the session by sharing who she is and where she came from. She then led Trustees through EL Education's model by explaining the 3 dimensions of student learning as: character, mastery of knowledge and skills, and high-quality student work. She shared that the TR Way is EL Education, as it is what the school stands for and was founded on. She then shared a video which showed the 3 dimensions including: a mother describing empathy, student having experiences, and the scholarly habits. Trustees shared some of the expeditions their own students have experienced and how they relate to the 3 dimensions of learning.

### **Session II: Strategic Planning/Organizational Management**

Executive Director Reaves shared that the loss of staff/students and leader transitions is still being carried by different stakeholders in a variety of ways and that Two Rivers needs to name the things and not be afraid to name these struggles. She shared that Two Rivers is in a good state, where all of the teachers are being paid what they were told. She further shared that the 3 year Instructional Focus was driven by data.

A discussion was had on coaching and sharing the Executive Director's experience of EL to the community.

Executive Director Reaves continued to share that the strategic planning process is going to be led through shared leadership together. Trustees agreed to do what they think will best support the Executive Director.

### **Session III: 20 year Anniversary**

Following lunch, Executive Director Reaves shared that the fundraising goals are \$330,000 for SY '23-'24 and \$350,000 SY '24-'25. This is going to happen by increasing the donor base of those who are contributing \$1,000 or more and by seeking 100% of staff contributing to the campaign and 100% of Board giving. Senior Director of External Relations Husian shared that this year Two Rivers is going to disrupt the typical campaign to do something different by looking at the Mission and arranging the campaign calendar around different parts of the mission. Two Rivers has also invited Charles Allen to do a proclamation and community members with a long Two Rivers history will share what the 20th means to them.

A discussion was held on how the Board can help with the fundraising.

**Closing Remarks**

Chair Trembl led the board in a discussion around strategic planning and the balance between the full board being involved and a small group. The board discussed what the strategic planning process would look like. The board decided to revisit the topic during the September Board meeting.

The meeting adjourned at 2:02 pm.

Prepared by:  
Michelle Kimso /s/  
Executive Assistant

Submitted by:  
Kimberly Eddings /s/  
Secretary