



TWO RIVERS BOARD OF TRUSTEES

July 12, 2022

Call to Order

Chair Zachariah called the July 12th Meeting of the Two Rivers Board of Trustees to order at 6:02 PM via Zoom. Chair Zachariah opened the meeting by explaining that the meeting would be held per the Open Meetings Act and recorded. A motion was made to amend the agenda to include a closed session for the board to receive legal advice regarding pending litigation. The motion was unanimously approved.

Roll Call

Board Members

Aswathi Zachariah, Chair	Present
Malik Husser, Vice Chair	Present
Eli Schlam, Secretary	Present
Gregg Treml, Treasurer	Present
Jenny Bradbury, Trustee	Present
Kimberly Eddings, Trustee	Absent
Lauren Hamilton-Edwards, Trustee	Present
Alvincent Hutson, Trustee	Present
Michael Murphy, Trustee	Present
John Phillips, Trustee	Absent
Derek Pierce, Trustee	Present
Ben Robins, Trustee	Present
Ahna Smith, Trustee	Present
Matthew Steenhoek, Trustee	Present
Penelope Thornton Talley, Trustee	Present
Kristina Kyles-Smith, Executive Director and Ex Officio	Present

Others Present

Aurora Steinle, Chief of Staff
Michelle Kimso, Executive Assistant
Muronji Inman-McCraw, Middle School Principal
McKenzie Baecker, Middle School Assistant Principal of Culture
Rick Garber, NorthBay Director of Education

Executive Director Report

Executive Director Kyles-Smith opened by sharing that Two Rivers suggested that the Board move forward in partnership with the NorthBay Sole Source Contract based on the Memo that was earlier shared with the Board of Trustees.

In October 2021, Two Rivers Middle School students faced incidents of racism while attending the annual crew building experience at NorthBay. Subsequently, Two Rivers reflected on the impact of programming that NorthBay provided, looked at alternative options, and discussed the recommendation to move forward with NorthBay.

Middle School Assistant Principal of Culture Baecker outlined the follow-up that NorthBay has done in response to Two Rivers requests including an outward statement of anti-racism and a DEI training of staff. Since then, a statement has been placed on the NorthBay website and a three-week DEI training is being undertaken by NorthBay Staff. Additionally, NorthBay staff have invited Two Rivers staff and students to lead part of the training.

NorthBay Director of Education Garber shared that the organization, including staff and Board of Trustees, are excited to grow together and share in opportunity and partnership.

A discussion occurred among Trustees and Garber with questions regarding prior racist incidents, the outcome of what happened to staff involved in the racist incident, and efforts to diversify staff.

Executive Director Kyles-Smith brought up the second incident regarding the passing of Athumani Brown while at NorthBay in early June. Garber shared that NorthBay had reviewed the incident and did a risk assessment of everything from the time that Athumani arrived at camp. They found that every step they took was best practice. They have implemented additional measures such as having extra water stations and accountability for water breaks. They also have 24-hour medical staff with an RN during the day and CNA/EMT overnight.

The Board of Trustees unanimously voted to approve the NorthBay Sole Source Contract.

Closed Session

The Board of Trustees unanimously voted to move to Closed Session under Open Meetings Act D.C. Code Section 2-575(b)(4)(A) to consult with counsel and obtain legal advice.

The Board of Trustees unanimously voted to move to Open Session.

Adjournment

The Board meeting adjourned at 8:58 PM.

Prepared by:
Michelle Kimso/s/
Executive Assistant

Submitted by:
Eli Schlam/s/
Secretary